

# Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Communities, Housing and Environment</b>	<b>Service area: Safer, Stronger Communities</b>
<b>Lead person: Sharon Coates</b>	<b>Contact number: 0113 378 7810</b>

<b>1. Title: Leeds Community Safety Strategy 2024-27</b>			
Is this a:			
<input checked="" type="checkbox"/>	<b>Strategy / Policy</b>	<input type="checkbox"/>	<b>Service / Function</b>
		<input type="checkbox"/>	<b>Other</b>
<b>If other, please specify</b>			

<b>2. Please provide a brief description of what you are screening</b>
<p>Safer Leeds Executive has a statutory responsibility to prepare and implement a Community Safety Strategy which outlines the overarching ambition of the CSP for the next three year cycle.</p> <p>The screening is being completed in relation to the Leeds Community Safety Strategy 2024-2027. The plan will contribute directly to the Best Council Plan (2020-2025) specifically in relation to the Safe, Strong Communities element and the overarching ambition that: 'People in Leeds are safe and feel safe in their homes, in the streets and the places they go'.</p> <p>The CSPs activity contributes to the wider aims of the "Best City Ambition".</p> <ul style="list-style-type: none"> <li>• Working with and for communities, families and individual, so people are safe and</li> </ul>

feel safe in their homes, in the streets, and the places they go.

- Focusing on early intervention and problem solving in partnership to deliver effective community safety related solutions.
- Identifying and harnessing the contribution and value to be derived from the many community-based assets existing across the city s with a focus on building increased neighbourhood resilience and self-reliance.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Fundamental to the approach of the overarching ambition and the strategy is the connecting of the wider social and economic determinants that impact on safer and stronger communities and the interdependences and cross-cutting nature and issues of community safety, regardless of the presenting crime.

Therefore, before developing the strategy, the Partnership has identified the key local crime and disorder priorities and activity through a strategic needs assessment, we have used data collected from over 1,350 residents of Leeds through the Your Voice Survey conducted by the West Yorkshire Combined Authority to understand perceptions of safety and residents' main concerns relating to community safety, we have also engaged third sector partners and community groups to understand the key community safety issues. We have also sought feedback from groups and networks that represent the diverse communities of Leeds including the Religion or Belief, Disability and LGBT+ hubs.

Furthermore, partners and representatives from a range of stakeholders (Leeds City Council; West Yorkshire Police; West Yorkshire Fire and Rescue Service; Prison & Probation Service; the Voluntary and Community Sector, Leeds Health and Wellbeing Board, Leeds Safeguarding Adults Board; and the Leeds Safeguarding Children Partnership have helped shape the new Plan.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The strategic priorities of the strategy have been developed through giving due consideration to the Problem Analysis Triangle (an established methodology for analysis of recurring problems of crime and disorder, looking at victim, offender and location). As part of this, the partnership response considers EDCI to ensure, where relating to the victim element the approach is victim centered and trauma informed. Similarly, where relating to the offender element, that rehabilitation and trauma informed interventions are considered. As part of the use of the Problem Analysis Triangle, cross-cutting themes are also identified as being central to the partnership response, these include:

- Equality, diversity, and inclusion

- Strategic crime and disorder issues.
- Improve health and wellbeing: Individuals presenting with severe complex needs.

The plan supports the Health and Wellbeing Strategy's outcome of: 'People will live in healthy, safe, and sustainable communities'. Specifically, it links directly to the safer, stronger communities' active application of working with and for communities, families, and individuals, so people are safe and feel safe in their homes, in the streets, and the places they go. The impact of crime and disorder has a direct correlation with people's health and wellbeing, experienced by some members of the communities and different population groups.

This plan also supports the Inclusive Growth pillar and the ambition for Leeds to have a strong economy within a compassionate city. Specifically, it links directly to the safer, stronger communities' emphasis on early identification, prevention, and intervention, so as a city we can be responsive to local needs by working with individuals, families and communities before a crisis point and prevent future victimisation and offending.

- **Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

To ensure that EDCI continues to be central to the implementation and delivery of the Strategy, supporting positive relationships between groups, effective partnership collaboration with communities will continue through joint work with local connected boards (e.g., Health and Wellbeing Board, Leeds Safeguarding Children Partnership, Leeds Safeguarding Adults Board) and key West Yorkshire boards, including the West Yorkshire Combined Authority, and our wider valued and trusted voluntary and community sector.

The Strategy itself breaks down how the strategic priorities will consider EDCI within the crime and disorder and community safety remit, therefore forming what and how interventions/ projects will be delivered.

The governance arrangements will ensure work across the shared priorities are managed more effectively and there are clear lines of accountability and opportunities to escalate risk.

In line with governance arrangements, the plan and work of the respective Boards will be open to the relevant Scrutiny Board as part of the work programme.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

<b>6. Governance, ownership and approval</b>		
Please state here who has approved the actions and outcomes of the screening		
<b>Name</b>	<b>Job title</b>	<b>Date</b>
Paul Money	Chief Officer, Safer Stronger Communities	20/08/2024
<b>Date screening completed</b> 20/08/2024		

<b>7. Publishing</b>	
<p>Though <b>all</b> key decisions are required to give due regard to equality the council <b>only</b> publishes those related to <b>Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</b></p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> <li>• Governance Services will publish those relating to Executive Board and Full Council.</li> <li>• The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.</li> <li>• A copy of all other equality screenings that are not to be published should be sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> for record.</li> </ul> <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: